

# **EAST PROVIDENCE SCHOOL DEPARTMENT**

**East Providence School Committee**

**East Providence City Hall - Council Chamber**

**145 Taunton Avenue**

**East Providence, Rhode Island 02914**

**June 14, 2016**

## **Open Session**

**Mr. Tsonos, Chairman, called the meeting to order at 7:00 PM.**

**Members Present: Jessica Beauchaine, Nathan Cahoon, Anthony Ferreira, Joel Monteiro, Charles Tsonos. Also Present: Kathryn Crowley, Superintendent of Schools, Sandra Forand, Assistant Superintendent, Robert Silva, Esq. and Andrew Thomas, Esq.**

**The Pledge of Allegiance to the Flag and a Moment of Silence were observed.**

**Motion to Set a Curfew for School Committee Meetings ;V Motion by Mr. Cahoon to convene in executive session no later than 10:30PM, seconded by Mr. Monteiro. Vote 5-0.**

**Student Liaison Report ;V William Vanner presented a report on high school activities and events.**

## **Presentations:**

**Kathryn Crowley presented a plaque to Chairman Charles Tsonos, for completing the professional development program at RI Association of School Committees.**

**Josh Pezold of BridgePointe Christian Church, presented information on the Annual "Back to School" Fair, which will be held on August 20, 2016 from 9AM - Noon at East Providence High School; Fair is open to students entering Kindergarten to 5th Grade from Kent Heights, Whiteknact, Hennessey, Orlo, Francis, Oldham, Silver Spring and Waddington Elementary.**

**East Providence Local Advisory Committee Annual Report - Sharon Kochon presented the 2015-16 report.**

**Student/Staff Recognition: The following were congratulated and presented with certificates:**

**„X Golden Apple Award - Delia Nelson - CTC Director, Karen Mellen and student, Alex Berger, presented.**

**„X RI Nurse Teacher of the Year - Kathleen Carrigan - Presented by Superintendent Crowley**

**„X Scholar Athletes:**

**Martin Middle School - Principal, Fatima Avila, congratulated Daniel Andrade and Paige Messier**

**Riverside Middle School - Principal Dr. Cheri Guerra congratulated**

**Alexandra Wolski and Christina-Marie Capobianco**

**„X Martin Middle School All State Band, Chorus, and Orchestra ¡V Mr. Rappa, Music Director**

**„X Boys¡ All State Track Team ¡V Coach Mike Almeida**

**„X Skills USA Award Winners ¡V CTC ¡V Delia Nelson, Advisor**

**„X Cyber Patriot Winners ¡V CTC ¡V Karen Mellen, Director of the CTC**

**Ms. Beauchaine noted that the Boys¡ Jr. Varsity Team just finished a game and are now State Champions.**

### **Consent Agenda (Five items)**

**Motion to approve five items: Mr. Cahoon, seconded by Mr. Monteiro.**

**Vote 3-2: Ms. Beauchaine, nay, Mr. Cahoon, aye; Mr. Ferreira, nay; Mr. Monteiro, aye; Mr. Tsonos, aye.**

### **„X Communications**

**„X Correspondence - Approval of 2 Year Extension of Contract for Tracy Andrews-Mellouise**

**Ms. Beauchaine ¡V concerned about not seeing the contract and the fact that his was listed under the Consent Agenda instead of**

## **Personnel Recommendations**

**Mr. Cahoon ¡V made a recommendation to see similar items outside of the consent agenda in the future.**

**Kathryn Crowley ¡V there were no changes to the contract; she was given a one year contract at the request of the Director of Pupil Personnel.**

**Mr. Tsonos ¡V first time for personnel item on the consent agenda; recommended placing under Personnel items in the future.**

**„X Approval of Field Trip ¡V Career and Technical School ¡V Permission for students to travel to Skills USA National Conference in Kentucky June 20-24, 2016.**

**„X Requisitions- Bill List ¡V**

**Warrant #**

**1628 5/17/16 \$ 30,999.69**

**1630 5/23/16 \$843,114.47**

**1632 6/9/16 \$1,532,820.46**

**1633 6/9/16 \$187,855.39**

**„X Approval of Minutes for School Committee meeting held on 5/14/16 and Facilities Sub-Committee Meeting held on 6/6/16.**

**PTO/PTA Reports - None**

**Public Comment I ¡V Agenda Items**

**Fred Rybka ¡V 9 Cousins, Riverside ¡V questioned why Riverside**

**Middle School is losing a tech education teacher.**

**Discussion: Dr. Forand explained that one teacher was moved from Riverside Middle School to Martin Middle School; Principals make those decisions and choose the electives.**

**Ms. Beauchaine stated that any curriculum changes should come to School Committee first; she felt that it was ridiculous to eliminate these two programs even with lower enrollment at Riverside since all the students are expected to do the same work when they get to the high school.**

**Kathryn Crowley explained that both middle schools are moving to the blended learning concept and that schools are moving away from labs; to say we are not offering technology is incorrect; it will be part of their daily life; the direction of the state is toward blended learning and technology is part of everyone's class course; there has to be enough electives for students to go to in order for teachers to get prep periods; it depends on the size of the school.**

**Ms. Beauchaine would like course list of classes at both middle schools; curriculum changes have to come in front of School Committee; Mr. Monteiro talked about this issue before; she represents Riverside and would like equality for all students to bring to high school and if there is any disadvantage from one school to another.**

**Dr. Guerra, Principal at RMS, stated that she was not sure what two tech education teachers would cover.**

**Mr. Ferreira had questions about the room.**

**Mr. Tsonos questioned what would happen when the students get to high school and if there is an edge to the Martin students.**

**Dr. Guerra explained that even though opportunities are different, they will cover same content; at High School level they start fresh.**

**Mr. Ferreira felt that we do not evaluate these situations enough; woodworking was taken away; we had a state of art construction program on level playing field with the rest of RI; students were disadvantaged; others in state using 21st century tools; once taken away, we never get it back.**

**Dr. Guerra ¡V the cut was the difference between a reading teacher and a tech teacher; she wanted all students to have a writing course; she felt her students would benefit from the writing course.**

**Mr. Ferreira ¡V as taxpayer, he would pay for it; whole community will know after the fact that anything was taken away; we have to do a better job than 2-3 people making a decision like that.**

**Kathryn Crowley stated that she did not see this as taking anything away; tech courses are still there; blended learning in classrooms will prepare students for high school; it was not the intent to take**

anything away; too many teachers at Riverside; simply another team at Martin because of numbers; she did not think the students will be ill prepared.

Mr. Cahoon ¶V with an expectation that census numbers will go up at Riverside, why do we need to cut anything?

Mr. Monteiro ¶V trying to understand course description requested by Ms. Beauchaine; he argued with prior administration about this; at Riverside, we don't need it because it is built in the program, but why add a teacher at Martin if we are doing the same blended learning at Martin; he would rather hear we are doing it at both schools; he would be fine for an effective program at both schools and equal opportunity at both schools; he understands the numbers piece and recognizes Dr. Guerra's decision.

Ms. Beauchaine ¶V requested copies of course descriptions; what is good for one school is good for all; any curriculum changes need to be brought to School Committee.

#### **Discussion:**

Superintendent Crowley stated that every core academic course will use technology like a pencil; that is the philosophy; we needed an extra teacher and moved one to Martin Middle School.

Ms. Beauchaine that that the principal at Riverside should never have to pick; she does not want to see STEM gone from Riverside Middle School.

**Dr. Forand explained the electives and the fact that we are working on standardizing the curriculum between the two middle schools.**

**Ms. Beauchaine requested that we show this on paper and have another meeting in June.**

**Mr. Rybka commented that he is upset his child is going without something and that all kids should have the best opportunity.**

**Mr. Tsonos stated that the conversation about this is not over.**

**A speaker supported having Teacher Assistants in Kindergarten classrooms.**

### **Superintendent's Report**

#### **Pre-K Program and School Visits -**

**Superintendent Crowley and Assistant Superintendent, Dr. Bowler, will report on the PreK program; 90 applications were received for Martin and 72 for other sites; only 18 students per classroom; RIDE will start the lottery next week and we will be notified who the students are; teachers and Teacher Assistants will attend class for hours to teach the PreK program; teachers have been notified; we are starting to order furniture; Mr. Feola started the demolition work to house the program, including bathrooms, etc.**

**RIDE comes out on a weekly basis to inspect the progress, so we will be ready.**



## **Pupil Personnel Director Report - Julian MacDonnell**

**ESY Program and Inclusion ;V Mr. MacDonnell explained the purpose; data analyzed accordingly, eligible to strict guidelines; dates 7/12 to 8/12 preschool elementary at Waddington; Silver Spring has therapeutic program; Martin Middle and High School classes; 23 professionals and 29 paraprofessionals in attendance for specialized programs; not all schools have the same programs; children in school should get the services they need; using an effective plan with faculty and families.**

### **Discussion:**

**Ms. Beauchaine requested a copy of regulations on how students are chosen.**

**In response to a request by Mr. Ferreira, Mr. Feola will provide specs and cost of reconstructing certain classrooms used for special needs programs.**

**In response to a question by Mr. Tsonos regarding the priorities this year, Mr. MacDonnell said he would like to have the right person in the right place and staff resources in order to meet the needs of students along with adequate professional development for diversified learning. The Assistant Director will take the lead on the extended school year program (ESY), developing programs in a short time frame; ensuring students; needs are met, working with agencies; making sure IEP teams work effectively and following**

**regulations; needs dictate class sizes.**

**Ms. Beauchaine requested information on the number of students, what schools they are attending, and information regarding transportation.**

**Informational Report on Middle and High Schools - Dr. Sandra Forand  
„X Curriculum for Middle Schools ¡V Discussed above.**

**„X Summer School will be offered from 7/18/16 to 8/12/16 with two sessions at Martin Middle School; Superintendent Crowley noted there will be no charge for summer school.**

**Ms. Beauchaine requested information on the requirements to attend summer school.**

**Tabitha Watjen, Val Lawson and Christy Hammons presented information regarding their attendance at the Leadership Academy Institute in Maryland; presentation included: the elements of the plan, opportunities to train, increased communication in the district; how the program will grow; and no cost for training. Dr. Forand said she was very excited to move forward with growing teacher leaders in the district.**

**Kathryn Crowley requested that the School Committee move to Item P ¡V Personnel ¡V Appointments**

**Motion by Mr. Cahoon to move to adjust agenda to Item P#3, seconded by Mr. Monteiro. Vote 5-0.**

**Move to Agenda Items P (2 and 3)**

**Personnel Appointments and Rescind Non-Renewals:**

**Vote to Approve Appointment of Athletic Director ¡V District - Gregg Amore ¡V Effective 2016/2017 School Year**

**Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 3-2; Ms. Beauchaine and Mr. Ferreira voted nay; Mr. Cahoon, Mr. Monteiro and Mr. Tsonos voted aye.**

**Rescind Non-Renewals**

**David Britto**

**Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.**

**Sarah Marion**

**Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.**

**Vote to Approve Assistant Principal ¡V Francis and Waddington Schools - David Britto**

**Motion to approve by Mr. Monteiro, seconded by Mr. Cahoon. Vote 5-0.**

**Vote to Approve Physical Education Dept. Chair ¡V High School**

**Kristen Coutoulakis ¡V Effective 2016/2017 School Year**

**Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.**

**Vote to Approve Literacy Coaches for the District**

**Cornelia McCarthy ¡V Effective 2016/2017 School Year**

**Kelly Vasey¡V Effective 2016/2017 School Year**

**Motion to approve by Mr. Monteiro, seconded by Mr. Cahoon. Vote 5-0.**

**Vote to Approve (2) Dean of Students - High School ¡V Effective 2016/2017 School Year**

**Jonathan Stringfellow**

**Motion to approve by Mr. Monteiro, seconded by Mr. Cahoon. Vote 5-0**

**Lian Furtado (One Year) ¡V Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.**

**Vote to Approve Math Interventionists**

**Heather Cote - Whiteknact ¡V Effective 2016/2017 School Year**

**Jennifer McGovern ¡V Waddington/Francis - ¡V Effective 2016/2017 School Year**

**Britney Myers ¡V Silver Spring - ¡V Effective 2016/2017 School Year**

**Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.**

**Vote to Approve Science Teacher ¡V Heather Russo- High School ¡V Effective 2016/2017 School Year**

**Motion to approve by Mr. Monteiro, seconded by Mr. Cahoon. Vote 5-0**

**Vote to Approve Music Teachers:**

**Olivia Price - High School - ¡V Effective 2016/2017 School Year**

**Raffi Rachdouni ¡V Location to Be Determined - ¡V Effective 2016/2017 School Year**

**Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.**

**Vote to Approve Pre-K Teacher - Sara Mistretta ¡V Location to be Determined - Effective 2016/2017 School Year**

**Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.**

**Vote to Approve Kindergarten Teacher - Lauren Kiendra ¡V Silver Spring - ¡V Effective 2016/2017 School Year**

**Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.**

**Vote to Approve Elementary Teacher ¡V Grade 4 - Anne Souza ¡V Kent Heights - One Year - ¡V Effective 2016/2017 School Year**

**Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.**

**Vote to Approve Special Education Positions:**

**Kristen Charest ¡V Special Education Therapeutic Class ¡V Silver Spring - ¡V Effective 2016/17 School Year**

**Giana Tavares - Special Education Therapeutic Class ¡V Silver Spring - ¡V Effective 2016/17 School Year**

**Eve-Nicole Cleary - Special Education Therapeutic Class ¡V Riverside MS - Effective 2016/2017 School Year**

**Lawrence Birmingham ¡V Special Education Self Contained-Behavioral ¡V Riverside MS - Effective 2016/2017 School Year**

**Brandyn Chase ¡V Special Education Resource Teacher ¡V Martin MS ¡V Effective 2016/17 School Year**

**Melissa Provencial ¡V Special Education Teacher/Behavior ¡V High School - Effective 2016/17 School Year**

**Brian Rutkowski - Special Education Teacher/Severe/Profound ¡V High School - Effective 2016/17 School Year**

**Roberta Schneider ¡V Special Education Resource Teacher ¡V High School - Effective 2016/17 School Year**

**Rebekah Winslow ¡V Specialized Self-Contained Teacher ¡V Whiteknact - Effective 2016/17 School Year**

**Matthew DeAngelis ¡V Special Education/Self Contained ¡V Francis Elementary - Effective 2016/17 School Year**

**Nicole Kudaraukis ¡V One Year ¡V Special Education/Self Contained ¡V Francis - Effective 2016/17 School Year**

**Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote**

**5-0.**

**Vote to Approve Social Worker Positions ;V Motion to table by Mr. Cahoon, Seconded by Mr. Monteiro. Vote 5-0.**

**Vote to Approve Occupational Therapist - Sarah Marion (from 3/5 to 5/5) Effective 2016/17 School Year**

**Vote to Approve Jr. Accountant/Benefits Coordinator Julie Bailey ;V Junior Accountant/Benefits Coordinator ;V Effective 6/15/16**

**Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.**

**Patricia McKinnon ;V Human Resources Office ;V Effective 6/15/16**

**Motion to approve by Mr. Monteiro, seconded by Mr. Cahoon. Vote 5-0.**

**Vote to Approve Custodian Positions:**

**Barry Hall ;V Custodian B ;V TBD ;V Effective 6/15/16**

**George Landry - Custodian B ;V TBD ;V Effective 6/15/16**

**John Brito - Custodian B ;V TBD ;V Effective 6/15/16**

**Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.**

**Vote to Approve Athletic Coaches:**

**Jay Monteiro ;V Head Football Coach ;V High School ;V Effective 2016/17 School Year**

**Chantel Ricci - Football Cheerleading Coach ¡V High School - Effective 2016/17 School Year**

**Patti Piros ¡V Girls¡ Cross Country Head Coach - ¡V Effective 2016/17 School Year**

**Alex Butler ¡V Girls¡ Volleyball Head Coach ¡V High School - ¡V Effective 2016/17 School Year**

**Daniel Cabral ¡V Girls¡ Assistant Volleyball Coach ¡V High School - ¡V Effective 2016/17 School Year**

**Tony Vieira ¡V Boys¡ Soccer Head Coach ¡V High School - ¡V Effective 2016/17 School Year**

**Patrick Barbosa ¡V Boys¡ Assistant Soccer Coach ¡V High School - ¡V Effective 2016/17 School Year**

**Angelo Pizzi - Girls¡ Head Soccer Coach ¡V High School - ¡V Effective 2016/17 School Year**

**Stacey Delos ¡V Girls¡ Assistant Soccer Coach ¡V High School - ¡V Effective 2016/17 School Year**

**Michael Almeida ¡V Cross Country Coach ¡V Martin MS - Effective 2016/17 School Year**

**Brian Petsch ¡V Cross Country Coach ¡V Riverside MS - ¡V Effective 2016/17 School Year**

**Brian Vieira ¡V Girls¡ Soccer Coach ¡V Martin MS - Effective 2016/17 School Year**

**Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.**

**Kathryn Crowley noted certifications of coaches are checked every**



year and approved before the season starts. East Providence will have/sponsor a "meet and greet" for all new teachers this month with a tour of East Providence ending with lunch at the Carousel.

**Vote to Approve Reading Teachers:**

**Kimberly Sciuto - Hennessey - Effective 2016/17 School Year**

**Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.**

**Nicola Philp - Silver Spring - Effective 2016/17 School Year**

**Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.**

**Kathryn Crowley informed the School Committee that she filled in on some outstanding interview teams put together by Human Resources Director, Cheryl Sylvia; the plan was to hire ahead of other districts in the state; she also expressed thanks to Dr. Forand.**

**Discussion regarding the Athletic Director position;**

**Kathryn Crowley - wanted to leave it in the union; there were two internal candidates; one withdrew.**

**Ms. Beauchaine requested information on the rubric and questions related to the interviews.**

**Director of Finance Report**

**Lucy Maddock, Finance Director and Joe Crowley, Interim Director**

**presented the report.**

**„X Expenses in line with last year; expenditures at 71%; \$22 million left this year; salaries and benefits biggest line item**

**„X RIDE 1.2 Million spent \$600,000 of taxpayer dollars (1.7 million building improvements)**

**Will meet with RIDE regarding reimbursement so we know what funds we have to invest**

**Mr. Crowley stated that it has been difficult to track budget numbers, but we can say with more certainty now.**

**Mr. Cahoon ¡V there is a need for a Budget Subcommittee; he will work on that; we cannot go into another year with a surplus.**

**Mr. Ferreira ¡V what is surplus for public record;**

**Mr. Crowley ¡V new package make numbers clearer; there were significant surpluses in other years; RIDE will support \$10 million in city building projects and will reimburse us at 52%; we have to come up with \$4.8 million for construction projects; we had to come up with that money and we were fortunate to have it; as far as we know, there is a \$5 million surplus and that number will be verified by the auditors.**

**Mr. Monteiro supports a budget committee; he asked what percentage could we use?**

**Lucy Maddock ¡V could use 95%; there were concerns in past years**

and significant anxiety about spending; the numbers came in under year after year; we can come in closer this year with more collaborative budgeting; there will be discussions with the Facilities Manager, Special Education Director as to what needs are and how to allocate funds for those needs.

Kathryn Crowley jVon one line item - Administrative costs- \$550,000; we do not have a clue what that is; in moving forward, we will hold budget workshops and the School Committee will work on the budget; personnel first (salary and benefits); then what is left over, we will talk with all the principals and administrators and present the second half of the budget; RIDE was upset with East Providence about an \$800,000 carry over; Title 1 money as well; we have been uncovering and looking at every possible area; some items not allocated in the right lines and we are in the process of correcting that; \$1.3 million last year; surplus \$5 million; OPEB is coming out of the operating budget; this will be a long, drawn out intense process.

Mr. Ferreira jV surplus is \$5.2 and climbing; that money belongs to taxpayers; he wants open meetings at night; outsiders say we do not need it; we have the lowest paid teachers; \$5 million clear surplus and climbing is shameful and it may hit \$6 million; we employ people to look over our finances and we are sitting on \$5 million; we need to watch this going forward.

Mr. Crowley noted that if you do not have that money available; you

would not be able to take advantage of the reimbursement process.

Kathryn Crowley iV we are separating away from the city, so that we will be in control of our own funding; separating would be beneficial to the School Department; we have a new system with better reporting and our own finance personnel.

Paul Luba, Financial Overseer for the city, agreed regarding the financial situation; school department has a new Finance Director who will let School Committee know where they are on a more timely basis; Budget Committee should get together to discuss budget during the summer; Mr. Kirby, City Manager, is interested in separating schools from the city; funds are confused and having a School Department bank account is a good idea; consolidation has had its ups and downs here.

Kathryn Crowley noted that last year, healthcare was at 15%; East Providence was assured that it would be a good year to try to recoup it and do something for staff.

Mr. Crowley iV Discussion with Chartwells Food Service revealed some good news; schools are looking at \$100-110,000 surplus this year, which has to go back into the program to replace furniture and equipment; school accounts show \$107,000 outstanding on lunch accounts in arrears; letters to parents involved; this was a cumulative amount over about two years; at high school social privileges can be

taken away, but elementary is different; they are looking at this issue and a policy will be written; parents will be encouraged to pay lunch bills.

## **Committee Reports**

### **Facilities Sub-Committee ¡V Defer to Director's Report**

**Director of Facilities Report ¡V Anthony Feola, Director provided an update on Facilities:**

**Jensen Hughes Presentation on Martin Middle School Pre-K Bathroom ¡V Kevin Toomey- regarding Martin Middle bathroom report; construction has to end for PreK; four weeks of actual construction; will go to bid tomorrow; no delay in turning around bid; back on 6/24; look to award by 6/28; explained project timeline; will put in hands of revenue authority; building fine in que with them; he thinks sufficient time in the schedule; liquid damages will be included.**

**Doors (2) at Martin Middle School ¡V Change Order ¡V doors (AIA) ¡V ask to approve change order; door team meeting tomorrow morning; group meeting with architect and project manager; will be kicking off replacement of all defective doors; Burman will be on site; no charge.**

**Aspen Group for High School Facilities Assessment** ;V information provided in packets; more work in that area and direction of work to be done; they will use our blue prints and then will come in and speak with the School Committee.

**Mr. Ferreira** had a problem with how the estimate would be done; it has nothing to do with square footage; would someone else have to interpret the costs; he would like to have the person come in to talk about this; needs after report; what is his evaluation, \$40,000?

**Mr. Feola** ;V he will not say; will be ;\$400 linear ft. pipe;" etc.

**Mr. Cahoon** ;V we should write an RFP to tell him what we want: A B C D, etc.

**Lead Testing in Schools** ;V at direction of the Superintendent; EMC Environmental will do water testing for every bubbler in every school; kitchen will be first water test out; bubblers marked and mapped; some will be replaced this summer.

**Mr. Ferreira** requested a dollar amount?

**Mr. Feola** will get that exact price; this is not up for approval at this time

**Budget/Funding for Window Shades** ;V he has an appointment this week to determine which rooms need shades; they will be measuring at three schools to start: Whiteknact, Orlo and Silver Spring; the Principal at Martin and he will look at those shades tomorrow.

**Mr. Ferreira ¡V shade sticks hanging down; probably can fix 85% of the ones hanging off rollers.**

**Kathryn Crowley ¡V will look at replacing three schools; this summer, we will paint classrooms and bathrooms, replace ceiling tiles; plumber looking at sinks; we will get prices for those three schools; get prices for heaters; 3 schools have been targeted for renovations; Hennessey fire alarm will be put on next time; start to schedule a cycle; Superintendent is meeting with staff and maintenance next week.**

**Sidewalk(s) at Riverside Middle School - 99% complete; waiting for SMMA for brackets.**

### **Summer Work Plan**

**Mr. Feola said he looked at Francis Roof today and the chiller for Waddington; Martin Middle School library demo today; cleared with Fire and Building Inspector; will put walls up in the library; book cases are falling apart.**

**Mr. Ferreira requested a list of summer projects**

**Director of Attendance/Registration ¡V Diana Clarkin reported on current attendance numbers.**

**Ms. Beauchaine requested that Waddington enrollment numbers include the PreK enrollment; there are approximately 518 total students at Waddington School. Ms. Clarkin provided an update on**

**Kindergarten Enrollment for 2016; stated that enrollment is about the same as last year; we are at 367 students at this time, but subject to change over the summer.**

**Motion by Mr. Cahoon to extend the meeting curfew by 30 minutes, seconded by Mr. Monteiro.**

**Vote 5-0.**

**Item (8) Discussion Items:**

**Process for Opening RFP's for Legal Services ;V Mr. Cahoon suggested committing a meeting to the process in order to open and evaluate the proposals according to the RFP criteria; hold a public session to discuss the findings.**

**Mr. Tsonos requested that each member receive copies in order to review the responses; he will request that Cheryl Sylvia distribute copies.**

**Mr. Cahoon stated that the information is sensitive and that it was a bad idea to not give respect to confidentiality in the process.**

**Mr. Tsonos thought that each member should have the opportunity to study the information before the meeting and that it would be up to each member to secure the information.**

**Mr. Monteiro agreed with all having an opportunity to review competitive process in order to have thoughts before going in to the meeting.**

**Mr. Cahoon requested that the Committee be sure to evaluate firms by the criteria listed in the RFP in order to be fair. It was decided to**



**hold a special meeting on Monday, June 27, 2016 to discuss the proposals and to include an additional item on that agenda to address construction job with June 28th deadline.**

**Kathryn Crowley requested that the School Committee consider the following:**

**Teacher Assistants in All Kindergarten Classrooms (17)  
Recommendation that School Committee allocate funds to hire teacher assistants; would like to hire early.**

**School Nurse Teacher ½ PreK at Martin Middle School; part time nurse at Oldham; 2 PreK classes at Oldham; we are in need of a full time nurse; Part-time Oldham/HS; would go out for part time HS and Martin Middle School.**

**Graduation ½ hire a PBGR Coordinator ½ Grant funded, no cost to the district; CRP; need to start process in 9th grade.**

**Second Culinary Arts Teacher ½ to expand this program at the Career/Technical Center.**

**Part-Time Construction Teacher ½ At the Career/Technical Center; may have to do full time**

**Custodian for Day Shift at Martin Middle School ½ Day custodian at**

**Martin with later hours**

**Assistant Athletic Director ꝑV Middle School Coordinator ꝑV would like to get an Assistant; same stipend \$3200; change title.**

**Motion by Mr. Cahoon to extend the meeting curfew, seconded by Mr. Monteiro. Vote 5-0**

**Personnel ꝑV Presented by Cheryl Sylvia Mammone, Director of Human Resources:**

**Recalls:**

**Amy Resnick ꝑV Grade 5 ꝑV Whiteknact Elementary ꝑV Effective 6/18/16**

**Ben Rose - Grade 3 ꝑV Whiteknact Elementary - Effective 6/18/16**

**Erin Simard ꝑV Kindergarten ꝑV Waddington - Effective 6/18/16**

**Jillian Akerman - Grade 1 ꝑV Oldham - Effective 6/18/16**

**Jillian Gesualdi ꝑV Special Education /Resource ꝑV Martin Middle School - Effective 6/18/16**

**Lindsay Ferris ꝑV Grade 4 ꝑV Hennessey - Effective 6/18/16**

**Michaela Mayer ꝑV Physical Education ꝑV Silver Spring - Effective 6/18/16**

**Nancy Martin - Grade 5 ꝑV Whiteknact - Effective 6/18/16**

**Nicole Kraly ꝑV Special Education ꝑV Orlo - Effective 6/18/16**

**Sharon Cabral - Kindergarten ꝑV Oldham - Effective 6/18/16**

**Wesley Johnson ꝑV Grade 5 ꝑV Whiteknact - Effective 6/18/16**

**Mark Acciaioli ¡V One Year ¡V Physical Education ¡V Elementary ¡V To Be Determined - Effective 6/18/16**

**John Turbitt ¡V One Year ¡V Social Studies ¡V High School ¡V Effective 6/18/16**

**Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.**

**Vote to Approve Teacher Assistants in All K Classrooms ¡V Motion by Mr. Monteiro to approve, seconded by Mr. Cahoon. Vote 5-0.**

**Vote to Approve School Nurse Teacher ¡V Motion by Mr. Cahoon to approve, seconded by Ms. Beauchaine. Vote 5-0.**

**Vote to Approve Graduation PBG Coordinator ¡V Motion by Mr. Cahoon to approve, seconded by Mr. Monteiro. Vote 5-0.**

**Vote to Approve Second Culinary Arts Teacher ¡V CTC ¡V Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.**

**Vote to Approve Part-Time Construction Teacher ¡V CTC ¡V Motion to approve by Mr. Cahoon, seconded by Ms. Beauchaine. Vote 5-0.**

**Vote to Approve Custodian for Day Shift at Martin Middle School ¡V Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.**

**Vote to Approve Assistant Athletic Director ;V Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.**

**Non-Renewal: Steven Bernard ;V Supervisory Assistant ;V Kent Heights ;V Effective End of 2015/16 School Year  
Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.**

**Termination:**

**Rachael Braga ;V Cosmetology Technical Assistant - CTC  
Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.**

**Leave(s) of Absence:**

**Michael Kirkutis ;V One Year ;V Physical Education Teacher ;V Silver Spring ;V Effective 2016/17 School Year  
Jennifer Gilllooly-Cahoon ;V Year 2 ;V Art Teacher ;V High School - Effective 2016/17 School Year  
Kimberly Sherman ;V One Year ;V Special Education Teacher ;V Francis - Effective 2016/17 School Year  
Motion to approve by Mr. Monteiro, seconded by Ms. Beauchaine. Mr. Cahoon abstained from voting. Vote 4-1.**

**Resignations:**

**Frederick Lanz ;V Math Teacher ;V Riverside Middle School ;V Effective 5/17/16 Following 2 year LOA**

**Donna Long ¡V Safety Patrol Coordinator ¡V Waddington ¡V Effective 6/17/16**

**Robert Lyons ¡V Freshman Football Coach ¡V High School ¡V Effective 5/17/16**

**Daniel Cabral ¡V Girls¡¡ Assistant Basketball Coach ¡V High School ¡V Effective 5/23/16**

**Kathy Dias ¡V Unified Basketball Coach ¡V Martin Middle School ¡V Effective 5/16/16**

**Julie Bailey ¡V Human Resource Secretary ¡V Administration ¡V Effective 6/15/16 ¡V Contingent upon approval of Jr. Accountant/Benefits Coordinator**

**Alex Butler - Boys¡¡ Basketball Coach ¡V High School ¡V Effective 6/1/16**

**Richard Silva ¡V National Honor Society Advisor ¡V High School ¡V Effective End of 2015/16 School Year**

**Delia Nelson ¡V Skills USA Co-Advisor-CTC ¡V Effective end of 2015/16 School Year**

**Joseph Barroso - Skills USA Co-Advisor-CTC ¡V Effective end of 2015/16 School Year**

**Dawn Donahue ¡V Paraprofessional-Francis ¡V Effective 6/13/16 following a One Year LOA**

**Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.**

## **Retirements**

**Kathleen Caffrey - Principal ¡V Silver Spring School ¡V Effective End**

**of 2015/16 School Year**

**Mary Gallagher ¡V Special Education Teacher ¡V Whiteknact -  
Effective End of 2015/16 School Year**

**Barbara Grilo ¡V Supervisory Assistant ¡V Waddington - Effective End  
of 2015/16 School Year**

**Motion to approve by Mr. Monteiro, seconded by Ms. Beauchaine.  
Vote 5-0.**

**Displacements ¡V Teacher Assistants:**

**Sheila Wildenhain, Debra Marsland, Denise Dragon, Beth Studley,  
Karen Victoria, Rose Zarembka,  
Nicole Sylva, Darlene Simmons, Maria Braga, Ginny Kneally, April  
Ford**

**Displacement - Patricia McKinnon ¡V Receptionist ¡V Effective  
6/15/2016**

**Action Items**

**Approval of Change Order for (2) Doors at Martin Middle School ¡V  
Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote  
5-0. Discussion about \$4000 and a \$600 credit.**

**Awarding of Bids:**

**Compressor Motors at Martin Middle School ¡V Motion to approve by  
Mr. Cahoon, seconded by Mr. Ferreira. Vote 5-0.**

**Approval of Aspen Group for High School Facilities Assessment ¡V**

**Motion by Mr. Cahoon to table this item, seconded by Ms. Beauchaine. Vote 5-0.**

**Doors, Hardware and Partitions for All Bathrooms at Francis School  
;V Motion by Mr. Cahoon to approve, seconded by Mr. Monteiro. Vote 5-0.**

### **Public Comment II ;V Non Agenda Items**

**Ms. Wildenhein asked the Superintendent if the teacher assistant positions offered at the job fair would be by building and classroom. Kathryn Crowley said she would work on it; as long as building program is there; principal decides the room.**

**Steve Souza ;V soccer coach ;V Riverside Recreation nets moved; he wants to weld/repair soccer nets on his own time as a volunteer; would do two goals at Riverside Middle School.**

**Mr. Monteiro suggested getting the Athletic Director involved;  
Kathryn Crowley ;V there have been no discussion about the fields?  
Mr. Ferreira requested a time line on the fields?**

### **Announcements**

**Mr. Tsonos ;VLions Club/ Gorham Road Race and Hunts Mills Event /Arts Council Festival 11-5 on June 26, 2016; also not all classrooms have American Flags; stressed the importance of the Pledge of Allegiance to the Flag; Kathryn Crowley to check on this.**

**Change School Committee Meeting Dates: Second Tuesday of the month meetings scheduled for September 13th and November 8th ;V Primary and Election Dates; change meetings to Mondays. Ms. Iannelli will check availability of Council Chamber and repost the dates of those two meetings.**

**Executive Session ;V None held**

**Motion by Mr. Monteiro to adjourn at 11:33PM, seconded by Mr. Cahoon. Vote 5-0.**

**Respectfully submitted,**

**Patricia A. Iannelli, Administrative Assistant**

**Nathan Cahoon, Clerk of the Committee**